## **REGULAR MEETING OF THE TOWN OF ESTERHAZY COUNCIL** HELD ON WEDNESDAY NOVEMBER 9<sup>TH</sup>, 2022 IN THE TOWN OF ESTERHAZY COUNCIL CHAMBERS

PRESENT:

Mayor Grant Forster (via phone) and Councilors Randy Bot, Tenille Flick, Earl Nickell, Marty Pfeifer, Vern Petracek and Maggie Rowland **ABSENT:** Nil STAFF: Community Development & Recreation Director - Garth Forster Director of Operations – Joel Friesen Community Planning & Economic Development Director – Tammy MacDonald Chief Administrative Officer – Mike Thorley **ABSENT:** Nil CALL TO ORDER: With a quorum present, Mayor Forster called the meeting to order at 6:31 p.m. As per the situation with the Mayor entering the meeting via phone, he handed the Chair over to Deputy Mayor. 295-2022. Flick: THAT Deputy Mayor Randy Bot assume the Chair for this meeting. CARRIED. AGENDA: Addition: Old Business – Fire Department - Travel **296-2022.** Nickell: THAT the Agenda of November 9, 2022 be adopted as amended. CARRIED. **DECLARING CONFLICT OF INTEREST** Nil MINUTES: 297-2022. Petracek: THAT Council rescind motion 289-2022. CARRIED. 298-2022. Rowland: THAT the minutes of the October 26, 2022 Regular Council Meeting be adopted as presented. CARRIED. **DELEGATION:** Resident/Business Owner – Heather Gorecki Meeting telecast Live Stream Pedestrian Lights - Crosswalk by Park Avenue and Main Street New decorative light standard in front of business - request removal Main Street - sidewalk snow removal - request to have Town clear the sidewalks o Referred to Public Works Committee Taxes on Commercial Property – referred to Administration FINANCIALS: 299-2022. Nickell: THAT the Trial Balance for month ending October 31, 2022 be approved as presented; list of accounts #31082 to #31121 for the amount of \$183,963.19 and Source Deductions #991 to #993 in the amount of \$47,520.65 be approved as presented. CARRIED. **ADMINISTRATIVE REPORTS:** Planning/Development Report – Received and presented.

Community Development/Recreation Report – Received and presented. Fire Department Report – Received and presented. Water Works Report - Nil. Esterhazy Regional Water System – Nil. Public Works/Director of Operations Report – Received and presented. Chief Administrative Officer Report – Received and presented.

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#### JOINT ZONING BYLAW

**300-2022. Petracek:** THAT Council approves to remove the Intensive Livestock Operations (ILOS) section in the draft Joint Zoning Bylaw between the RM of Fertile Belt and the Town of Esterhazy.

## ECONOMIC DEVELOPMENT – STRATEGIC PLAN

**301-2022. Rowland:** THAT Council approve to have the Economic Development Committee hire on a contractual basis, McCullough Consulting to conduct a Strategic Plan session at the cost of \$2,500.00 plus applicable taxes.

## SUMA BENEFITS – SHORT TERM DISABILITY

**302-2022. Rowland:** THAT Council approve and authorize the change over of the Town of Esterhazy Benefits to the Short-Term Disability benefit from 14 days to the 7 days waiting period at the anticipated 2023 expense of \$1,436.04 effective December 1, 2022.

CARRIED.

CARRIED.

CARRIED.

**303-2022. Flick:** THAT the Administrative Reports be accepted as presented. **CARRIED.** 

## MAYOR/COUNCIL REPORTS:

**ADMINISTRATION REPORTS** 

Nil

**OLD BUSINESS:** 

Fire Department – Travel

## FIRE DEPARTMENT – TRAVEL

**304-2022. Rowland:** THAT Council approve of travel expense for councilors of continued information gathering from numerous Fire Halls to assist with a conceptual plan for a new Fire Hall; expense from Council Travel account.

CARRIED. Councilor Nickell Abstained.

#### **NEW BUSINESS:**

Records Retention and Disposal Street Closure – Winterfest/Moonlight Magic Tender – Recycling Collection Request – 724 Park Avenue

## **RECORDS RETENTION AND DISPOSAL**

**305-2022. Flick:** THAT as per the Records Destruction Schedule Bylaw 751-18, Council authorizes the Chief Administrative Officer to destroy all applicable documents of the Municipality in accordance with the Schedule; destruction will be on November 23, 2022 by the company Shred-It.

CARRIED.

#### STREET CLOSURE – WINTERFEST/MOONLIGHT MAGIC

**306-2022.** Nickell: THAT as per Traffic Bylaw No. 759-19 5.(f), Council to authorize to have the temporary street closure of Main Street from Veterans Avenue to Park Street from 2:00 p.m. to 9:00 p.m. on Friday December 2, 2022 for the Winterfest/Moonlight Magic event.

CARRIED.

## **TENDER – RECYCLING COLLECTION**

Tabled to next meeting

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#### **REQUEST – 724 PARK AVENUE**

**307-2022. Petracek:** THAT Council shall grant the owners of business at 724 Park Avenue to temporarily place a storage container on their business for a temporary time limit of up to 6 months as per policy.

CARRIED.

CARRIED.

CARRIED.

## CORRESPONDENCE:

SUMA – Municipal Update Area Meeting – November 24, 2022 EZ FM – Radio Advertisement RCMP – District Commander Update Government of Canada – 2022 Teaching Excellence Awards Cathay Wagantall MP – Yorkton-Melville GSSD – In Focus Newsletter Tourism Saskatchewan - Update

#### CORRESPONDENCE

**308-2022.** Nickell: THAT the correspondence be accepted as presented and filed.

OTHER309-2022. Rowland: THAT pursuant to The Local Authority Freedom of Information and<br/>Protection of Privacy Act, Council will be discussing staffing issues.<br/>Time: 7:54 p.m.CARRIED.

**310-2022. Nickell:** THAT Council rise and report. **Time: 9:00 p.m.** 

# MANAGEMENT - SALARY REVIEW – PLANNING & ECONOMIC DEVELOPMENT OFFICER/ASSISTANT ADMINISTRATOR

**311-2022. Pfeifer:** THAT Council approve of the new salary for the Planning & Economic Development Officer/Assistant Administrator of \$70,000 per year commencing November 1, 2022 to December 31, 2023; performance evaluation will be completed in 6 months.

## CARRIED.

## MANAGEMENT - SALARY REVIEW - COMMUNITY DEVELOPMENT & RECREATION DIRECTOR

**312-2022. Rowland:** THAT Council approve of the new salary for the Community Development & Recreation Director of \$61,800 per year commencing November 1, 2022 to December 31, 2023; performance evaluation will be completed in 6 months.

CARRIED.

Mayor Forster Abstained.

## **MANAGEMENT - SALARY REVIEW – DIRECTOR OF OPERATIONS**

**313-2022.** Flick: THAT Council approve of the new salary for the Director of Operations of \$71,400 per year commencing November 1, 2022 to December 31, 2023; performance evaluation will be completed in 6 months.

CARRIED.

Councilor Bot left Chambers at 9:06 p.m., declaring a conflict of interest with the next item. Mayor Forster (via phone) assumed the Chair.

## MANAGEMENT - SALARY REVIEW - CHIEF ADMINISTRATIVE OFFICER

Councilor Bot returned to Chambers at 9:07 p.m.

**314-2022. Flick:** THAT Council approve of the new salary for the Chief Administrative Officer of \$84,000 per year commencing November 1, 2022 to December 31, 2023; performance evaluation will be completed in 6 months.

CARRIED.

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## ADJOURNMENT:

**315-2022.** Rowland: THAT this meeting of Council now be adjourned at 9:08 p.m.

Mayor

**Chief Administrative Officer**